

Message Text

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45

ACTION IO-13

INFO OCT-01 ADP-00 IOE-00 PER-05 RSR-01 RSC-01 OMB-01

TRSE-00 OIC-04 SS-15 L-03 H-02 NSC-10 CIAE-00 INR-10

NSAE-00 PA-03 USIA-12 PRS-01 ABF-01 /083 W

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P 071455 Z MAY 73

FM USMISSION USUN NY

TO SECSTATE WASHDC PRIORITY 7854

UNCLAS USUN 1704

E. O. 11652 N/ A

TAGS: SGEN

SUBJECT: UNICEF PERSONNEL

REF: FORMAN, SCEL SI, GASTON TELCON, MAY 7, 1973

1. UNICEF IS FACED WITH NEED TO IMPROVE THE QUALITY OF ITS STAFF AND ALSO RECRUIT NEW PERSONNEL DUE TO THE LARGE NUMBER OF RETIREMENTS DURING THE NEXT THREE YEARS. WHILE THERE APPEARS TO BE A LARGE NUMBER OF P4' S ON THE UNICEF SCHEDULE A NUMBER OF THESE INDIVIDUALS WILL RETIRE AND OTHERS ARE NOT SUITABLE FOR PROMOTION.

2. THE P4' S REQUESTED IN DOCUMENT E/ ICEF/ AB/ L.126/ ADD.1 ARE BEING SELECTED AS FUTURE P5' S. THE NUMBER OF P4' S CURRENTLY ON BOARD TOTALS 70. OF THESE 70, ONLY 38 WILL BE AVAILABLE, WITH THE REQUIRED TRAINING AND EXPERIENCE, TO FILL P5 POSTS IN 1976. BY 1976 THERE WILL BE 34 STAFF AT THE P5 LEVEL TO FILL 38 POSTS. FOUR NEW PEOPLE ENTERING Laterally WOULD BE PLACED IN THESE POSITIONS.

3. SIX NEW STAFF WOULD BE EMPLOYED AT P2 AND P3 LEVEL IMPROVING THE QUALITY OF PERSONNEL AT THESE LEVELS.

4. THE ORIGINAL REQUEST FOR 76 POSTS INCLUDES 69 FIELD OFFICERS AND 7 HQ STAFF. THE 69 POSTS INCLUDE 6 INTERNATIONAL PROFESSIONAL , UNCLASSIFIED

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6 NATIONAL OFFICERS AND 57 GENERAL SERVICE POSTS. IF GRANTED THE NEW REQUESTS FOR 10 POSTS, THERE WILL BE AN INCREASE OF 16 INTERNATIONAL PROFESSIONAL OFFICERS IN THE AREA WHERE STAFF IS WEAKEST AND WHERE THE REAL PERSONNEL NEEDS EXIST.

5. ON BASIS OF THE ABOVE ANALYSIS US DEL RECOMMENDS SUPPORT THE 10 NEW STAFF POSITIONS WITH SPECIFIC REQUEST TO UNICEF THAT A PERSONNEL POLICY BE PRESENTED TO EXECUTIVE BOARD AT 1974 SESSIONS.

6. DECISION ON THIS ISSUE WILL BE MADE AT ADMIN BUDGET MEETING 4:30, 7 MAY. INSTRUCTIONS FROM THE DEPT ARE REQUESTED ASAP.
SCALI

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*** Current Handling Restrictions *** n/a

*** Current Classification *** UNCLASSIFIED

Message Attributes

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Disposition Event:
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EO Systematic Review
30 JUN 2005

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